



Parent/Legal Guardian Consent for Minor to Participate as a Disaster Service Worker and Subscribe to the Oath or Affirmation of Allegiance

Government Code mandates that all public employees are disaster service workers who are required to take and subscribe to an oath or affirmation required by Title I Division 4 Chapter 8 of the California Government Code and set forth in Section 3 of Article XX of the Constitution of California.

To carry out these legal provisions, Human Resources staff will administer the oath to all employees at their start of hire. For your reference, below is the oath of office.

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

While the oath is required by the California Constitution, there are two exemptions for employees subscribing to the oath:

1. Alien resident, legally employed by the City, exemption; and
2. Religious exemption.

Section 1

I am the parent or legal guardian of _____, a minor.

Minor's Date of Birth: _____

Section 2

- I give my full consent for him/her to participate as a Disaster Service Worker (DSW) as required of public employees by California Government Code Section 3100 and following. I understand there may be risks of serious bodily injury inherent in DSW activities, as well as in traveling and other related activities incidental to his/her participation, and I hereby assume these risks on behalf of him/her.



Section 3 (Please check only one of the following boxes)

I give my full consent for him/her to subscribe to the Oath or Affirmation of Allegiance as required by California Government Code Section 3102 and Article XX, Section 3, of the Constitution of the State of California; **or**

I request an exemption on behalf of minor based on the following:

- Religion; or
- Minor is an alien legally employed.

Section 4

Signature of Parent/Legal Guardian

Date

Printed Name of Parent/Legal Guardian